

**Columbia Union School District  
Administrative Salary Schedule 2019-20  
PRINCIPAL  
210 Days**

STEP	SALARY
1	93,989
2	96,750
3	99,595
4	102,525
5	105,553
6	108,650

Additional Compensation:

Masters.....	\$1,000
Doctorate.....	\$1,000
Health Welfare Cap...	\$9,400

Board approved: 3/10/2020

**COLUMBIA UNION SCHOOL DISTRICT**  
**CLASSIFIED ESP - NEA SALARY SCHEDULE**  
(Educational Support Personnel/National Education Association)  
**2018-19**

<b>STEPS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>11</b>	<b>14</b>	<b>17</b>	<b>20</b>
School Secretary	15.71	16.33	16.64	17.67	18.37	19.09	19.86	20.66	21.28	21.92	22.57	23.25
Office Assistant II	13.97	14.54	15.41	15.72	16.35	17.00	17.69	18.40	18.95	19.51	20.10	20.71
Office Assistant I	11.97	12.45	12.95	13.46	14.01	14.57	15.15	15.76	16.23	16.72	17.22	17.74
Head Cook	16.69	17.36	18.05	18.78	19.52	20.32	21.12	21.96	22.62	23.30	24.00	24.72
Food Services Clerk	12.58	13.08	13.61	14.15	14.71	15.30	15.91	16.56	17.05	17.56	18.10	18.64
Food Services Assistant	12.08	12.56	13.07	13.58	14.13	14.69	15.27	15.88	16.36	16.85	17.36	17.88
Library Media Coord.	14.54	15.11	15.71	16.34	16.98	17.68	18.38	19.12	19.69	20.28	20.89	21.51
Computer Technician	18.18	18.90	19.67	20.45	21.27	22.11	23.00	23.92	24.64	25.38	26.14	26.93
Instructional Technician	13.43	13.96	14.53	15.10	15.71	16.34	16.98	17.67	18.20	18.75	19.31	19.89
Instructional Aide	12.88	13.38	13.93	14.48	15.07	15.67	16.29	16.94	17.45	17.97	18.51	19.06
Yard Duty	12.22	12.71	13.22	13.75	14.31	14.87	15.47	16.10	16.58	17.08	17.59	18.12
L.V.N.	18.18	18.90	19.67	20.44	21.27	22.12	23.00	23.92	24.63	25.38	26.13	26.92
R.N.	31.21	32.46	33.76	35.12	36.52	37.98	39.49	41.08	42.31	43.57	44.88	46.23
CALPADS Data Technician	16.69	17.36	18.05	18.78	19.52	20.32	21.12	21.96	22.62	23.30	24.00	24.72

Board Approved: 03/10/2020

**COLUMBIA UNION SCHOOL DISTRICT  
 MAINTENANCE, OPERATIONS, TRANSPORTATION (M.O.T.) SALARY SCHEDULE  
 2019-20**

<b>STEPS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>11</b>	<b>14</b>	<b>17</b>
Bus Driver/Mechanic /Utility	18.30	19.02	19.75	20.52	21.31	22.15	22.99	23.88	24.59	25.31	26.53
Bus Driver/Maint./Utility	18.30	19.02	19.75	20.52	21.31	22.15	22.99	23.88	24.59	25.31	26.53
Bus Driver/Grounds/Utility	18.30	19.02	19.75	20.52	21.31	22.15	22.99	23.88	24.59	25.31	26.53
Bus Driver/Custodian	18.03	18.73	19.46	20.19	20.98	21.79	22.66	23.52	24.11	24.92	26.14
Bus Driver	18.03	18.73	19.46	20.19	20.98	21.79	22.66	23.52	24.11	24.92	26.14
Night Custodian	17.34	18.00	18.70	19.42	20.16	20.95	21.75	22.60	23.26	23.96	25.11
Day Custodian	16.68	17.33	17.87	18.68	19.41	20.15	20.93	21.75	22.38	23.03	24.15
Van Driver	16.68	17.33	17.87	18.68	19.41	20.15	20.93	21.75	22.38	23.03	24.15

**Board Approved: 03/10/2020**

**Columbia Union School District  
CERTIFICATED SALARY SCHEDULE  
FY 2019-20**

YEARS	BASE
1	45,365
2	46,376
3	47,393
4	48,408
5	50,004
6	51,657
7	53,359
8	55,122
9	56,940
10	58,815
11	60,759
12	63,380
13	64,647
14	65,938
15	67,258
16	68,606
17	69,976
18	71,377
19	72,804
20	74,260
22	75,745
24	77,261

**Additional Compensation:**

PAY PER UNIT FOR EACH UNIT ABOVE BACHELORS.....	\$78.17
Maximum Units....	100
MASTERS DEGREE.....	\$1,500
DOCTORATE DEGREE.....	\$1,000
H & W CAP.....	\$9,400
EXTRA PAY.....	\$26
<b>SUBSTITUTE PAY:</b>	
FULL DAY.....	\$110
1/2 DAY.....	\$65
LONG TERM SUBSTITUTE PAY.....	\$140
RETIRED COLUMBIA SUBSTITUTE PAY.....	\$125

*Advancement on salary schedule requires completion of at least 75% of the school year.  
Unit members working less than 75% may advance on the schedule one year for each two consecutive years that total at least 75% or more of a school year.*

**Board approved: 1/14/2020**

**COLUMBIA UNION SCHOOL DISTRICT  
 CLASSIFIED MANAGEMENT SALARY SCHEDULE  
 FY 2019-20**

<b>Steps</b>	<b>Chief Business Official 260 Days/2080 Hours</b>	<b>Admin. Assistant/Personnel 260 Days/2080 Hours</b>	<b>MOT Director 260 days/2080 Hours</b>
1	71,949	44,050	61,641
2	73,749	45,151	63,182
3	75,593	46,280	64,761
4	77,482	47,437	66,380
5	79,419	48,623	68,040
6	81,405	49,839	69,741
7	83,439	51,085	71,484
8	85,526	52,362	73,272
9	87,665	53,671	75,103
10	89,856	55,013	76,981
11	92,101	56,387	78,905

**Board Approved: 3/10/2020**