

**Columbia Union School District
 CERTIFICATED SALARY SCHEDULE
 FY 2022-2023**

YEARS	BASE
1	47,661
2	48,723
3	49,790
4	50,856
5	52,534
6	54,273
7	56,059
8	57,909
9	59,820
10	61,794
11	63,833
12	66,584
13	67,916
14	69,274
15	70,659
16	72,073
17	73,514
18	74,984
19	76,484
20	78,014
22	79,574
24	81,165

Additional Compensation:

PAY PER UNIT FOR EACH UNIT ABOVE BACHELORS.....	\$78.17
Maximum Units....	100
MASTERS DEGREE.....	\$1,500
DOCTORATE DEGREE.....	\$1,000
H & W CAP.....	\$9,600
EXTRA PAY.....	\$26
SUBSTITUTE PAY:	
FULL DAY.....	\$150
1/2 DAY.....	\$80
LONG TERM SUBSTITUTE PAY.....	\$190
RETIRED COLUMBIA SUBSTITUTE PAY.....	\$165

*Advancement on salary schedule requires completion of at least 75% of the school year.
 Unit members working less than 75% may advance on the schedule one year for each two consecutive years that total at least 75% or more of a school year.*

Board approved: 12/16/2021