

**Columbia Union School District
 CERTIFICATED SALARY SCHEDULE
 FY 2021-2022**

YEARS	BASE
1	46,726
2	47,768
3	48,814
4	49,859
5	51,504
6	53,209
7	54,959
8	56,773
9	58,647
10	60,582
11	62,581
12	65,278
13	66,584
14	67,916
15	69,274
16	70,659
17	72,073
18	73,514
19	74,984
20	76,484
22	78,014
24	79,574

Additional Compensation:

PAY PER UNIT FOR EACH UNIT ABOVE BACHELORS.....	\$78.17
Maximum Units....	100
MASTERS DEGREE.....	\$1,500
DOCTORATE DEGREE.....	\$1,000
H & W CAP.....	\$9,600
EXTRA PAY.....	\$26
SUBSTITUTE PAY:	
FULL DAY.....	\$110
1/2 DAY.....	\$65
LONG TERM SUBSTITUTE PAY.....	\$140
RETIRED COLUMBIA SUBSTITUTE PAY.....	\$125

*Advancement on salary schedule requires completion of at least 75% of the school year.
 Unit members working less than 75% may advance on the schedule one year for each two consecutive years that total at least 75% or more of a school year.*

Board approved: 4/13/2021
Effective Date: 7/1/2021