

**COLUMBIA UNION SCHOOL DISTRICT  
CLASSIFIED ESP - NEA SALARY SCHEDULE  
(Educational Support Personnel/National Education Association)  
2020-21**

<b>STEPS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>11</b>	<b>14</b>	<b>17</b>	<b>20</b>
School Secretary	18.65	19.40	20.17	20.98	21.82	22.69	23.60	24.54	25.28	26.04	27.34	28.16
Office Assistant II	16.60	17.26	17.95	18.67	19.42	20.20	21.00	21.84	22.50	23.17	24.33	25.06
Office Assistant I	14.22	15.60	16.22	16.87	17.55	18.25	18.98	19.74	20.33	20.94	21.99	22.65
Head Cook	19.81	20.60	21.43	22.28	23.17	24.10	25.07	26.07	26.85	27.66	29.04	29.91
Food Services Clerk	14.93	15.60	16.22	16.87	17.55	18.25	18.98	19.74	20.33	20.94	21.99	22.65
Food Services Assistant	14.34	15.60	16.22	16.87	17.55	18.25	18.98	19.74	20.33	20.94	21.99	22.65
Library Media Coord.	17.23	17.92	18.64	19.38	20.16	20.96	21.80	22.67	23.35	24.05	25.26	26.01
Computer Technician	21.59	22.45	23.35	24.29	25.26	26.27	27.32	28.41	29.26	30.14	31.65	32.60
Instruc. Tech/Yard Duty	15.95	16.59	17.25	17.94	18.66	19.41	20.18	20.99	21.62	22.27	23.38	24.08
L.V.N.	21.59	22.45	23.35	24.29	25.26	26.27	27.32	28.41	29.26	30.14	31.65	32.60
R.N.	37.07	38.55	40.09	41.70	43.37	45.10	46.91	48.78	50.25	51.75	54.34	55.97
CALPADS Data Technician	19.81	20.60	21.43	22.28	23.17	24.10	25.07	26.07	26.85	27.66	29.04	29.91

**Board Approved: 3/9/2021**

**Effective Date: 1/1/2021**