

**Columbia Union School District  
 CERTIFICATED SALARY SCHEDULE  
 FY 2020-2021**

<b>YEARS</b>	<b>BASE</b>
1	45,365
2	46,376
3	47,393
4	48,408
5	50,004
6	51,657
7	53,359
8	55,122
9	56,940
10	58,815
11	60,759
12	63,380
13	64,647
14	65,938
15	67,258
16	68,606
17	69,976
18	71,377
19	72,804
20	74,260
22	75,745
24	77,261

Additional Compensation:

PAY PER UNIT FOR EACH UNIT ABOVE BACHELORS.....	\$78.17
Maximum Units....	100
MASTERS DEGREE.....	\$1,500
DOCTORATE DEGREE.....	\$1,000
H & W CAP.....	\$9,600
EXTRA PAY.....	\$26
SUBSTITUTE PAY:	
FULL DAY.....	\$110
1/2 DAY.....	\$65
LONG TERM SUBSTITUTE PAY.....	\$140
RETIRED COLUMBIA SUBSTITUTE PAY.....	\$125

*Advancement on salary schedule requires completion of at least 75% of the school year.  
 Unit members working less than 75% may advance on the schedule one year for each two consecutive years that total at least 75% or more of a school year.*

**Board approved:** 4/13/2021  
**Effective Date:** 7/1/2020