

**COLUMBIA UNION SCHOOL DISTRICT  
CLASSIFIED ESP - NEA SALARY SCHEDULE  
(Educational Support Personnel/National Education Association)  
2019-20**

<b>STEPS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>11</b>	<b>14</b>	<b>17</b>	<b>20</b>
School Secretary	15.95	16.57	16.89	17.94	18.65	19.38	20.16	20.97	21.60	22.25	22.91	23.60
Office Assistant II	14.18	14.76	15.64	15.96	16.60	17.26	17.96	18.68	19.23	19.80	20.40	21.02
Office Assistant I	12.15	12.64	13.14	13.66	14.22	14.79	15.38	16.00	16.47	16.97	17.48	18.01
Head Cook	16.94	17.62	18.32	19.06	19.81	20.62	21.44	22.29	22.96	23.65	24.36	25.09
Food Services Clerk	12.77	13.28	13.81	14.36	14.93	15.53	16.15	16.81	17.31	17.82	18.37	18.92
Food Services Assistant	12.26	12.75	13.27	13.78	14.34	14.91	15.50	16.12	16.61	17.10	17.62	18.15
Library Media Coord.	14.76	15.34	15.95	16.59	17.23	17.95	18.66	19.41	19.99	20.58	21.20	21.83
Computer Technician	18.45	19.18	19.97	20.76	21.59	22.44	23.35	24.28	25.01	25.76	26.53	27.33
Instructional Technician	13.63	14.17	14.75	15.33	15.95	16.59	17.23	17.94	18.47	19.03	19.60	20.19
Instructional Aide	13.07	13.58	14.14	14.70	15.30	15.91	16.53	17.19	17.71	18.24	18.79	19.35
Yard Duty	12.40	12.90	13.42	13.96	14.52	15.09	15.70	16.34	16.83	17.34	17.85	18.39
L.V.N.	18.45	19.18	19.97	20.75	21.59	22.45	23.35	24.28	25.00	25.76	26.52	27.32
R.N.	31.68	32.95	34.27	35.65	37.07	38.55	40.08	41.70	42.94	44.22	45.55	46.92
CALPADS Data Technician	16.94	17.62	18.32	19.06	19.81	20.62	21.44	22.29	22.96	23.65	24.36	25.09

Board Approved: 04/14/2020