

**Columbia Union School District
CERTIFICATED SALARY SCHEDULE
FY 2019-20**

YEARS	BASE
1	45,365
2	46,376
3	47,393
4	48,408
5	50,004
6	51,657
7	53,359
8	55,122
9	56,940
10	58,815
11	60,759
12	63,380
13	64,647
14	65,938
15	67,258
16	68,606
17	69,976
18	71,377
19	72,804
20	74,260
22	75,745
24	77,261

Additional Compensation:

PAY PER UNIT FOR EACH UNIT ABOVE BACHELORS.....	\$78.17
Maximum Units.....	100
MASTERS DEGREE.....	\$1,500
DOCTORATE DEGREE.....	\$1,000
H & W CAP.....	\$9,400
EXTRA PAY.....	\$26
SUBSTITUTE PAY:	
FULL DAY.....	\$110
1/2 DAY.....	\$65
LONG TERM SUBSTITUTE PAY.....	\$140
RETIRED COLUMBIA SUBSTITUTE PAY.....	\$125

*Advancement on salary schedule requires completion of at least 75% of the school year.
Unit members working less than 75% may advance on the schedule one year for each two consecutive years that total at least 75% or more of a school year.*